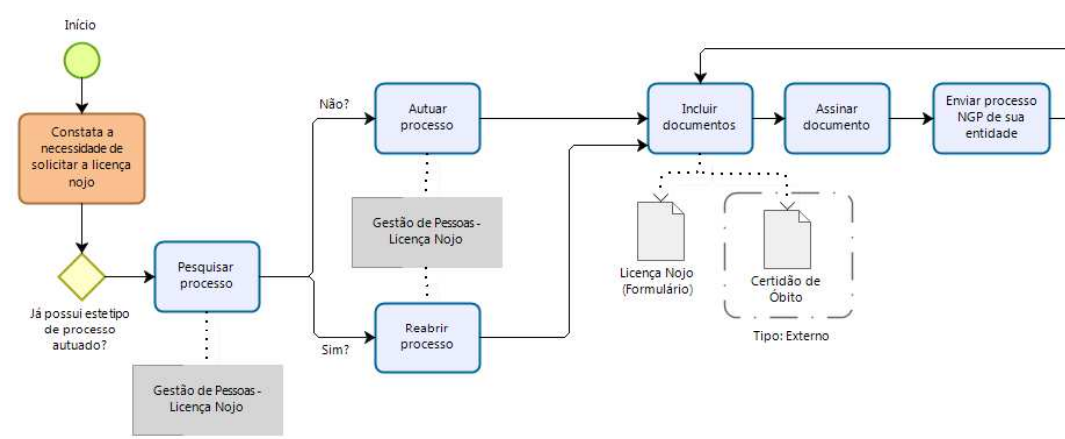
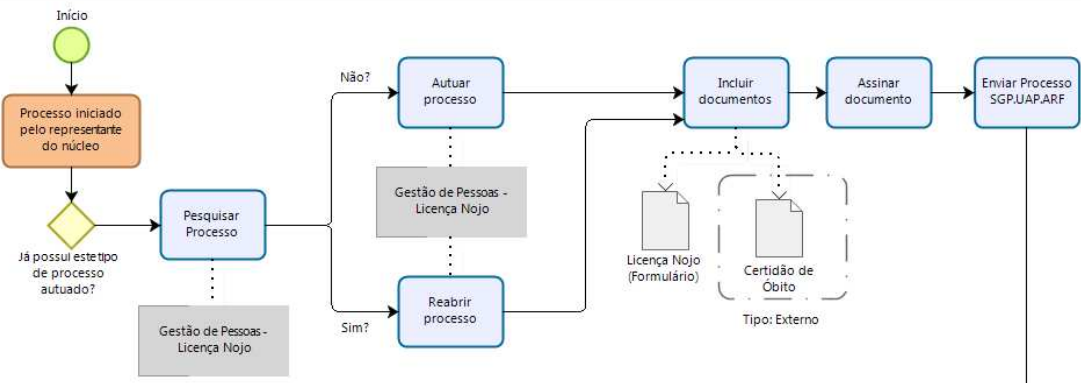


Anexo IV  
Fluxo de Processo  
Gestão de Pessoas - Licença Nojo  
A ser observado por todas as unidades da Administração Direta e Indireta, exceto CAJ - Companhia Águas de Joinville.

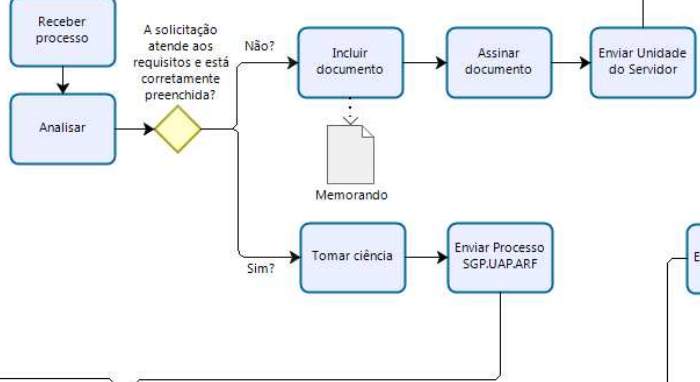
Servidor



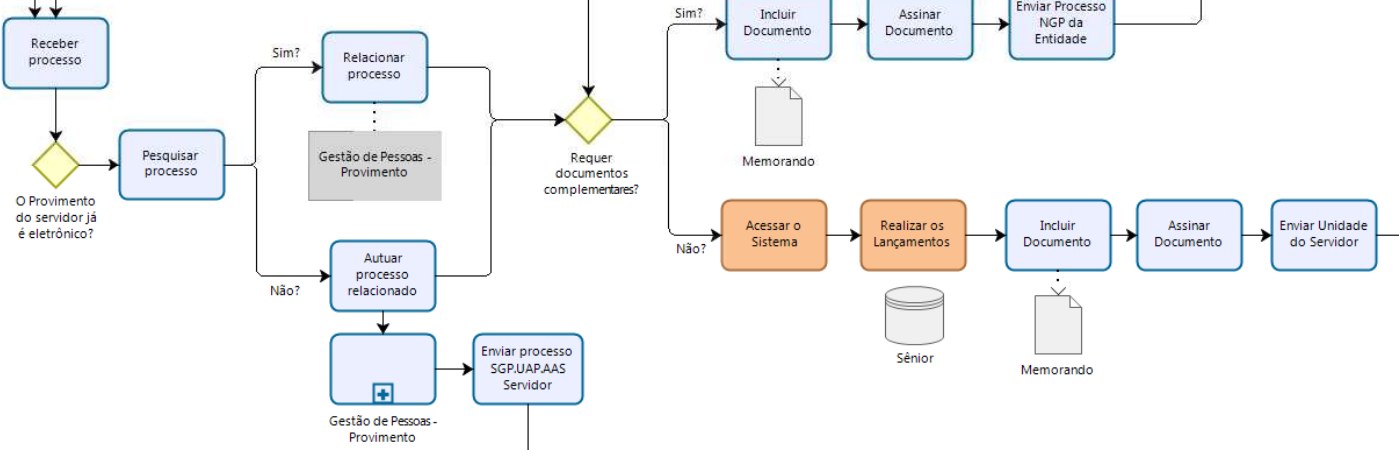
NCP da Entidade



Prefeitura de Joinville



SGP.UJAP.ARF



SGP.UJAP.AAS

